

CHAPTER 6.00 – HUMAN RESOURCES

POLITICAL ACTIVITIES FOR EMPLOYEES

6.85

- I. School District employees shall be permitted to engage in political campaigns and other endorsements during non-duty hours. However, they shall not solicit support of any political candidate, partisan or nonpartisan, or support any issues on any referendum matter during regular hours on School Board property.
- II. No employee shall use his/her position in any way to influence or attempt to influence students to support or oppose any candidate, party or issue. Such prohibition shall include, but not be limited to, any form of advocacy or opposition in a classroom or school setting or other school related student-teacher relationship.
- III. No employee shall participate in any political activity during the workday. This shall include, but not be limited to, wearing or displaying at the worksite, signs, buttons, pins, flyers or political advertising on clothing relating to candidates or issues.
- IV. Any employee desiring to run for public office shall be entitled to a leave of absence during his/her campaign or shall be permitted to work in the District while a candidate. Employees are expressly prohibited from engaging in any political activity during the regular hours of any workday. An employee shall conduct his/her campaign so as not to interfere with his/her responsibilities.
- V. Employees shall not use School Board property while engaging in political campaigns and other endorsements.
- VI. Employees shall not use employment titles, props, or any other devices which identify the District school system in any advertisement or endorsement in a political campaign or for the purpose of promoting a political candidate.

STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED:

104.31, 106.15, 1001.43, F.S.

HISTORY:

**ADOPTED: April 1, 1997
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